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Mission and Vision

Our Mission

To guide our community members to live their best lives, even and especially through the end of life.

Our Vision

Tri-Cities Chaplaincy is the recognized source for expert guidance during a crisis, at and through life's end, and following a loss.

Our Core Values

- Accessibility
- Integrity
- Achievement
- Supportive Environment



CEO Message

As you open the pages of Tri-Cities Chaplaincy's 2024 Impact Report, you are going to read about how this past year became a pivotal one for us and our community.

Because of your increased generosity and participation, we were able to provide increased comfort, dignity, and peace to our patients, families, and clients walking to and through the last stage of life.



In 2024, we launched key initiatives across our agency as we gained new insights, increased efficiencies, and achieved significant milestones. From the success of our fundraising efforts to the continued impact of Cork's Place and the steadfast, compassionate care of hospice delivered through Benton and Franklin counties, 2024 has been a year of growth and meaningful service.

I am proud of the information you are about to read in this report.

Join me as we look ahead this year. Now that our programs have stabilized, we intend to grow them and use innovation to help our community members live their best lives, even and especially at the end of life. As only about half of those that could benefit from hospice are utilizing this robust service they are entitled to, we aim to expand our efforts of providing home hospice services through Benton and Franklin Counties. Later this spring, we will begin much-needed upgrades to our Hospice House facility; since it is the only inpatient hospice facility in our two counties and one of only two Hospice Houses east of the Cascade Mountains, this service is crucial for hospice patients needing the levels of care we provide there. We will also continue to invest in and grow our already robust bereavement program and invest even more into our kiddos and their grown-ups at Cork's Place Kids Grief Center.

We join with you to serve as beacons of light to community members who need

Tri-Cities Chaplaincy's services. Thank you for your involvement in helping make this community the

best it can be.

Here's to a terrific year ahead.

In Gratitude,

Laurie Jackson,

CEO

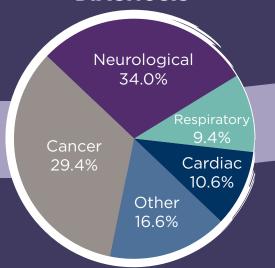


Hospice Care

Breakdown

patients served in 2024

DIAGNOSIS





PATIENT LOCATION ON ADMISSION

AGE

65-74 years

< 1 year - <1% 5-14 years - <1% 15-24 years - <1% 25-34 years - <1% 35-64 years - <9% 18% 75-84 years 30%

> 85+ years 43%

Hospice House



321 375

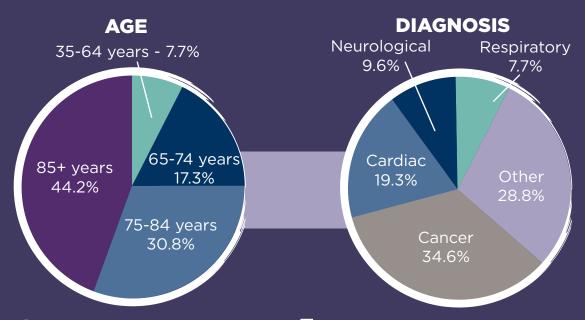
patients served in 2024 in our hospice house

respite care days in 2024

Palliative Care

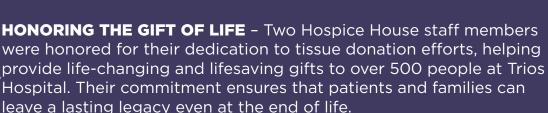
Breakdown

patients served in 2024



Compassionate **Milestones**

FULFILLING PATIENT WISHES - In 2024, we launched the Patient Wish Fund, empowering hospice staff to bring joy and comfort to patients in meaningful ways. From favorite meals to special visits, we granted 29 patient wishes, creating moments of happiness and connection in their final days.



COMMUNITY RECOGNITION: TC'S BEST HOSPICE CARE - In 2024. Tri-Cities Chaplaincy was recognized as Tri-Cities Best Hospice Care, reflecting the compassionate, expert care our team delivers daily.





Community Care

total hours served by our Chaplains in 2024 Total hours served at the hospitals:

• Trios: 125.25

• Kadlec: 284.49

2.58 total hours served by our Social Workers in 2024

CRITICAL INCIDENT STRESS MANAGEMENT

responses to schools, hospital staff, and community agencies

Five Wishes 132

community meetings and presentations about Five Wishes 2,000

Five Wishes were distributed to patients, families, staff and community



Bereavement and Grief

individuals received **Support Services**

Adult Grief Support Groups Participants: 132

bereavement support

individuals received newsletters and bereavement calls

Expanded group formats and resources in 2024

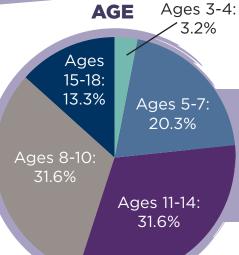


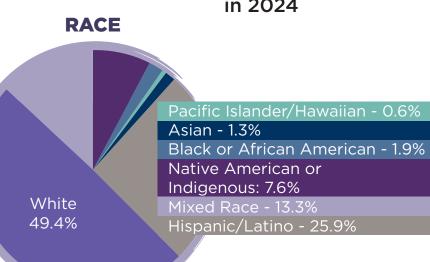
Cork's Place

Kids Grief Center

158 kids served in 2024

guardians served in 2024





COMMUNITY ENGAGEMENT

- Community Tours: 14
- Community Workshops or Presentations: 29

GRIEF KITS DISTRIBUTED

Total: 73 Enalish: 64 Spanish: 9

CREATING HEALING SPACES FOR CHILDREN & FAMILIES

This year, Cork's Place Kids Grief Center expanded its environment to better support children navigating loss:

- A beautiful **mural** was installed, fully funded thanks to generous support from our spring event donors.
- Made possible by a Yakama Legends Casino grant, kids express their emotions creatively and safely in the paint splatter room.
- Funded by a Wildhorse Foundation grant, guardians and adults have a quiet, comforting space to find support while kids participate in Cork's Place programming.
- Susan's Corner, a new grief library, provides kids and adults with books about loss and emotions, guiding families to comfort and understanding through literature, all made possible by a private donor.



Volunteers

total hours served by our Volunteers in 2024

Volunteer Hours by Role

Agency Support Volunteers: 26%

> Hospice House/ In-home: 63%

Bereavement (Gone Too Soon Group) - 1%

Cork's Place -10%









We Honor Veterans Program



24

Total WHV Pinning Ceremonies

134

Total Identified Veteran Patients

Veterans often carry experiences from their military service that bring unique challenges at the end of life. Through the We Honor Veterans program, we provide comfort with respectful inquiry, compassionate listening, and grateful acknowledgment—honoring those who have served, especially those facing physical or psychological trauma.

In 2024, three veteran volunteers dedicated their time to supporting our patients, offering connection and dignity in their final days.

Financial Impact

\$13.2

Total Revenue

EXPENSES

\$9.4 MILLION

Salaries, Wages, and Benefits

\$3.8 MILLION INVESTED IN COMMUNITY PROGRAMS

- Cork's Place Kids Grief Center Volunteer Services
- Bereavement & Spiritual Care
- Hospice House Operations

Fundraising Breakdown

Events and Sponsors

Community Donations, Memorials, Bequests

A Grandmother's Legacy of **CONFIDENCE AND LOVE**

When Chaplain Chad first met Mrs. L, she was at peace with the reality that her life was coming to an end. She spoke with gratitude about her remarkable experiences, but her greatest concern wasn't for herself—it was for her granddaughters.

"Please make sure my granddaughters are okay," she said, looking Chad in the eye. Those would be her final words to him. By Chad's next visit, Mrs. L had become nonverbal, and her granddaughters—both in college—were by her side. Their love for their grandmother was evident, as was the deep impact she had on their lives.

As they shared stories, it became clear that Mrs. L had been a steady and loving presence throughout their childhood. She never missed a birthday, a phone call, or a card in the mail. She was the person they turned to in moments of uncertainty, always offering encouragement and wisdom. Pictured: Our Chaplains

Through their grief, the young women came to realize that their grandmother's greatest gift was not just her love but the confidence she instilled in them—the confidence to live a full and meaningful life, embrace adventure, build strong relationships, and learn from mistakes without regret.

For our chaplains, witnessing these realizations is a profound reminder that a person's legacy doesn't end with their death. It lives on in the love they've given and the lives they've touched. This is a true testament to the power of a chaplain's work during the hospice journey; bringing forward unconditional love and the lasting imprint of our patients' wisdom.



Our Champions of Care























CHAMPIONS





























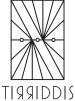
























































Member Congregations

All Saints' Episcopal Church Meadow Springs Presbyterian Church

Bethel Church Morning Star Missionary Baptist Church

Bethlehem Lutheran Church New Hope Missionary Baptist Church

Central United Protestant Church Northwest United Protestant Church

Christ the King Catholic Parish Parish of the Holy Spirit

Church of the Nazarene Redeemer Lutheran Church

Columbia Community Church (C3) Richland Lutheran Church

Congregation Beth Sholom Riverview Adventist Church

Eltopia United Church of Christ Riverview United Methodist Church

First Christian Church Shalom United Church of Christ

First Lutheran Church of Kennewick Southside Church

First Lutheran Church of Pasco St. Joseph's Catholic Parish
First Presbyterian Church St. Patrick's Catholic Parish

First United Methodist Church

St. Paul's Episcopal Church

God's New Generation Church West Highlands United Methodist Church

Lord of Life Lutheran Church West Side Church

Board of Directors

Bruce Covert, Board Chair | Retired, formerly Senior Vice President, Amentum

Scott Sarber, Board Vice Chair | CEO, Petersen Hastings

Dr. Navdeep Gill | Palliative Care Director, Providence

Laurie Gruel | Executive Pastor

Derek Johnson | Associate General Counsel, Gravis Law

Ralph Kieneker | Lead Pastor

Hanna Peterson Shearer | Pastor

Quinn Smith | Retired, formerly Physician, Columbia River Eye Center

Kyle Edberg | CPA/Owner of Edberg CPA PLLC

Karen Tomerlin | Attorney

Heather Nelson | CDI, Supervisor, Trios Health

SIGNATURE EVENTS

PASSPORT TO FUN: CHAPLAINCY'S SPRING BASH!

Events at Sunset, 5:30 pm April 26th

Embark on an adventure with tasty bites, drinks, an auction, and more! Get your "Party Passport" stamped at each stop and enjoy the vacation vibes. A fun night for everyone!

BUBBLES AND BRUNCH

Fiction @ J. Bookwalter Winery, 10:30 am August 15t

Sip bubbly, savor brunch bites, and support Chaplaincy's mission. This popular event features a designer handbag auction, raffle, and "Secret Couture" purse wall.

LIVE YOUR BEST LIFE FUNDRAISING LUNCH

Three Rivers Convention Center, 11:30 am

November 5th

Join us for an inspiring afternoon with a powerful keynote speaker, delicious food, and exciting stories that celebrate compassionate care. This lively event brings the community together to support Chaplaincy's mission in a fun and meaningful way!

